



Grand Staircase Escalante Partners

Restoration Technician

Position Description - 2026

Grand Staircase Escalante Partners (GSEP) is the nonprofit organization dedicated to protecting Grand Staircase-Escalante National Monument (GSENM). The mission of Grand Staircase Escalante Partners is to honor the past and safeguard the future of Grand Staircase-Escalante National Monument and its connected landscapes and watersheds through science, conservation, and education. Located in southern Utah, the 1.88 million-acre Monument is home to incredible biodiversity, important cultural and historical resources, and countless opportunities for scientific research. Due to the geographic remoteness and rugged character of this landscape, this region was the last area to be mapped in the contiguous United States and remains a frontier for exploration and discovery. Today, the Monument and its surrounding areas are also known for their significance to Native American Tribes, and incredible recreational opportunities.

The Escalante River watershed is a defining region of GSENM and its neighboring public lands. For nearly 20 years GSEP has been a core partner in grassroots efforts to restore riparian habitat throughout the watershed. The Restoration Technician will support GSEP's Restoration Program in its commitment to this work by implementing multiple invasive species management strategies, building low-tech process-based restoration structures, conducting ecological monitoring, overseeing conservation corps and volunteer crews, and participating in other conservation projects across the watershed.

Job Title: Restoration Technician **Position Type:** Full-time, seasonal **Reports to:** Restoration Director

Location: This is a field position based in Escalante, Utah. Work is performed primarily on public lands including GSENM, Glen Canyon National Recreation Area, and Dixie National Forest, as well as local private lands. The majority of job duties are performed outdoors in front and backcountry settings. The Field Technician must live within the Escalante River Watershed, realistically out of Escalante or Boulder.

Dates: This is a seasonal position with an anticipated start date of March 16, 2026, ending no later than November 15, 2026. Rehire for subsequent seasons is a possibility dependent upon seasonal performance reviews and available funding.

Compensation: \$21/hour; \$40/day per diem for overnight camping **Benefits:** This position is eligible for paid holiday time off, paid vacation time, and sick leave.

Primary Duties:

- Manually retreat Russian olive and other invasive species with handsaws, chainsaws, and herbicide on public and private lands
- Assist in oversight of crews, including conservation corps and volunteers, to implement invasive species treatments and professionally communicate techniques for safely living and working in backcountry environments
- Professionally coordinate with agencies, NGOs, contractors, and other staff about work status, travel logistics, supply needs, schedules, and emergency situations
- Conduct vegetation surveys, repeat photography, and habitat assessments
- Assist in low-tech process-based restoration projects such as beaver dam analogs

- Be familiar with routes, time and supplies requirements for work sites, and other project logistics
- Help manage frontcountry duties, including project data entry and equipment organization, maintenance, and inventory
- Obtain Wilderness First Responder, Utah Pesticide Applicator's License, and Wildland Fire certifications as needed. GSEP will cover the cost of training for necessary certifications if a technician is hired without one or more.

Qualifications

- Ability to work cooperatively in a mission-driven environment and professionally represent GSEP in collaboration with Federal and State agencies, Tribal representatives, private land and business owners, partner NGOs, and other stakeholders
- Strong written, verbal and interpersonal skills, especially as they pertain to communicating while in the outdoors
- Experience backpacking, hiking, and navigating in remote wilderness settings
- Ability to lift and carry over 50 lbs. off-trail in rough terrain for up to 10 miles
- Ability to camp and work in the backcountry for up to eight days at a time
- Ability to camp and work in highly environmental variable conditions which often include significant heat, precipitation, extensive bushwacking, stream/river crossings, and long periods of wading in moving water
- Ability to distinguish native and non-native woody species
- Willingness to: 1. work with herbicide, including preparing mixes and handling applicator equipment 2. use hand and power tools, including chainsaws 3. train and oversee crews in the use of this equipment
- Ability to safely and responsibly drive a 4-wheel drive vehicle over rough terrain and unpaved roads
- Availability to work a flexible schedule, especially during the field season
- Proficiency in use of computers including Microsoft suite and ability to learn basic ArcGIS
- Possess a valid state driver's license and clean driving record
- Legal ability to work in the United States

Preferred Qualifications

- Current Wilderness First Responder certification
- Current Utah State Herbicide Applicator's license
- Current Wildland Fire certification/S212
- Experience using hand tools and chainsaws
- Experience hiking/backing in southern Utah canyon environments
- Relevant degree in Natural Resources, Conservation Science, Environmental Science, or equivalent degree/experience
- Genuine interest in learning about GSENM regional ecology, land management, and restoration

Workwear and PPE: Work boots, long sleeves, pants, gloves, ear, and eye protection are required during fieldwork activities. GSEP logowear shirts are provided as a workwear option. A \$400 gear stipend is

available to help cover the cost of required workwear and necessary equipment, including backpacking packs, tents, and other field equipment.

Transportation: GSEP provides vehicles and insurance coverage for job site travel.

Work Hours: 40 hours/week, 10 hour shifts, often over eight day hitches followed by six days off

Pay Periods: GSEP employees are responsible for accurately reporting worked hours. GSEP pay periods are on a semi-monthly schedule: 1st – 15th and 16th – last day of month. Electronic deposits are required.

This position requires: Sitting, walking, standing, bending, stooping, reaching, and lifting and carrying 50 pounds or greater. You must be able to see with corrective eye wear and hear clearly with assistance.

Workplace Culture: GSEP is an Equal Opportunity Employer with a commitment to making our programs and services accessible to as many as we can. We welcome diversity of all kinds, and do not discriminate on the basis of race, ethnicity, national origin, gender, age, religion, sexual orientation, marital status, veteran status, medical condition, disability, or any other status protected by applicable law or statute.

We are committed to ensuring that all our employees know that they are valued members of our team, and are treated with respect and dignity. We intentionally work to foster a culture of inclusion with openness, honesty, visibility, creativity, and trust as core values.

***Disclaimer:** This job description is meant as a general guide to the position and may not be inclusive of all responsibilities, expectations and conditions that arise during employment.*

Applicant instructions: Please submit your application [via Google forms here](#). Applications will be accepted on a rolling basis through February 2, 2026. Please email conservation@gsenm.org if you have any questions about the position or application. We look forward to the possibility of working with you!